**Devin E. Geraci** (she/her) is the Associate Director of Operations at the University of New Mexico Art Museum, in Albuquerque, New Mexico. She received her BS in Anthropology from Florida State University and completed her MBA and MA in Museum Studies at the University of New Mexico. Her studies established a unique academic concentration that blends organizational behavior concepts into museum work, with a particular focus on employee motivation, job design, and leadership development. Devin has an extensive and broad background in a variety of museums and types of roles. She particularly enjoys working in academic museums because it provides direct opportunities to mentor emerging museum leaders.